

CALVIN CAMPUS RECREATION Employment Applicant: _____

INTRAMURAL PROGRAMMER Recommendation

(FOR FACULTY, ADMINISTRATORS, AND RD'S)

PERSONALITY: Consider your reaction to this person - poise, mannerability to make a pleasant impression, etc.

- Very favorable impression. Outstanding.
- Makes favorable impression.
- No particular impression. Colorless.
- Somewhat irritating. Unfavorable impression.

COOPERATIVENESS: Consider attitude and ability to work with others. How this person collaborates as a team player.

- Very cooperative. Would be instrumental in developing positive group morale.
- Would work well with others. Very adaptable.
- Could do satisfactory work with others.
- Not a team worker. Would cause conflict in a group.

RESPONSIBILITY: Consider the degree to which this person is dependable, prompt, accurate and conscientious. Also consider the ease and vigor with which this person approaches a new situation. Self-directed and self-starting.

- Completely dependable. Would do an excellent job on all assignments. Very self-motivating.
- Needs occasional stimulation. Would do routine work well under supervision.
- Could be a hard worker if interested.
- Would avoid responsibility. Seems satisfied to just get by. Indifferent.

COMMUNICATION: Consider ability to understand questions, grasp new ideas and express his/her thoughts verbally.

- Exceptional ability to think reflectively. Unusual facility for clear expression.
- Could grasp problems and ideas readily. Better than average expression.
- Seems somewhat slow in grasping problems and ideas. Speaks with average clarity.

SOCIAL SENSITIVITY: Consider this person's sensitivity to individuals and ability to make an effective response to them.

- Exceptionally sensitive and responsive to feelings of others.
- Sensitive to other individuals and responsive to them.
- Sometimes shows social sensitivity. Not always able to respond effectively to feelings and reactions of others.
- Does not seem alert to others' feelings.

EMOTIONAL STABILITY: Consider what you think to be the direction and control of this person's emotional response.

- Very stable. Always well controlled and predictable. Very mature for age.
- Well adjusted to self and others. Evenness of disposition. Has patience to persevere.
- Stable in ordinary situations but disorganized by problems. Apt to worry. Displays average maturity for age.
- Tends to be over-emotional. Tension evident.

ASSERTIVENESS: Consider this person's ability to stand up for his/her own ideas and to confront others constructively.

- Express beliefs and feelings in honest, direct manner. Respects the rights and feelings of others.
- Demonstrates assertive behavior in most situations.
- To avoid conflict, accepts ideas and opinions of others too readily.
- Argumentative. Must be right. Threatened by opposition to own viewpoint.

CHRISTIAN FAITH COMMITMENT:

- Mature, articulate, and enthusiastic Christian believer.
- Devoted Christian believer in thought and action.
- Understands essentials of the Christian faith.
- Uncritical or confused regarding beliefs.

TEACHABILITY:

- Extremely open to new experiences, different perspectives, and personal challenge.
- Usually open to new ideas but sometimes reluctant to change.
- Closed. Reluctant to accept advice or new learning opportunities.

Name _____ Department _____

Your relationship to the candidate _____

How long have you known the candidate? _____

Reference Signature _____ Date _____